

Employer Requirements

We are not just looking for *qualifications* in young jobseekers.

We are looking for **attitude, reliability, and real-world skills** that make someone easy to work with. Here's a clear breakdown of what matters most:

- **Reliability and Work Ethic**

- Reliability makes you stand out immediately, even above people with more experience. This is always at the top of the list.
- We want young people who:
 - Show up on time / Follow instructions / Can be trusted to finish tasks / Take work seriously.

- **Positive Attitude and Enthusiasm**

- A positive attitude can outweigh lack of experience.
- We love hiring young people who show:
 - Willingness to learn / Curiosity / Energy / A friendly, respectful attitude.

- **Communication Skills**

- Good communicators are easier to train and work with.
- This includes:
 - Speaking clearly / Listening well / Asking good questions / Being polite with customers and co-workers.

- **Teamwork**

- Being able to work with diverse kinds of people is essential. We look for young people who:
 - Cooperate / Help others / Handle disagreements maturely.

- **Basic Problem-Solving**

- Even simple things count:
 - Figuring out what to do when you are unsure / Trying to solve small issues before asking for help / Using common sense.

- **Drive to Learn and Improve**

- Because young workers may not have experience, we want to see:
 - Openness to feedback / Fast learning / Interest in developing new skills.

- **Digital and Technology Skills**

- For many jobs now, this is a huge advantage.
- Even basic abilities help a lot:
 - Using computers, email, or phones professionally / Understanding common apps / Comfort with technology

- **Professionalism**

- This includes:
 - Dressing appropriately / Being respectful / Staying off your phone / Handling mistakes responsibly.